

Hilton - the #1 Best Company to Work for in the World

Creating a fully human experience at work through inclusion, wellness, growth and purpose

The Best Place to Work in the World



#1 World's Best Workplace
First and only hospitality company in history, and winner of 450+ "Great Place to Work" awards since 2016

#1 Workplace in Argentina, Austria, China, Dominican Republic, France, India, Italy, Peru, Portugal, Switzerland and Uruguay (2023)

#1 Best Workplace for Women in the U.S. (2019-2023)

#2 Best Workplace in the U.S. (2023)

#4 Best Workplace for Millennials in the U.S. (2023)

Career Growth & Development

Hilton University

Team members can access more than 25,000 courses and pursue job certifications in several fields, including courses from best-in-class partners such as Cornell University and Harvard University.

LinkedIn Learning

Hilton offers continued learning opportunities through LinkedIn Learning offering software, creative, and business skills classes and certification courses.

Guild Debt-Free Education

First in the hospitality industry to offer access to debt-free educational opportunities to eligible team members.*

Signature Leadership Development Programs

Programs designed to develop, challenge and inspire future Hilton leaders.

BetterUp

With BetterUp, leaders have access to 1:1 coaching services to support professional development, growth and wellbeing, including access to specialists in nutrition, sleep, mindfulness, and resilience

Hilton by the Numbers

100+ Years of Hilton Hospitality

22 Brands
Nearly **7,400** Properties
124 Countries & Territories
460,000 Team Members

Thrive at Hilton

Thrive at Hilton is our Team Member value proposition, designed to enable employees to thrive in mind, body, and spirit.

Engine of Opportunity

Hilton is committed to creating **5 million** career opportunities & meaningfully impacting **20 million** community members by 2030 while **creating pathways for refugees, military veterans and their families, and youth.**

Travel the World with Hilton



Hilton's best-in-class employee travel program that gives team members and their families and friends access to discounted hotel nights.

100 Nights Per Calendar Year

28,000,000 Go Hilton Room Nights Booked Since 2016

EVERY JOB MAKES THE STAY.




Hilton's employer brand campaign highlighting the Hilton team members who make The Stay by showcasing the jobs, people, impact and joy that a career in hospitality has to offer.

Diverse by Nature, Inclusive by Choice


FAIR360

Hall of Fame Inductee




HUMAN RIGHTS CAMPAIGN

100% Corporate Equality Index Ranking



Military Times 'Best for Vets' Company

Recognizing Our Team Members



CEO LIGHT & WARMTH AWARD

The CEO Light & Warmth Award is an annual recognition that celebrates team members and Hilton teams that embody Hilton's values.




HOSPITALITY HEROES

Hospitality Heroes recognizes hotel team members who have supported a moment of crisis or made a guest's dream come true.

HILTON CARES

A program that will provide scholarships and financial assistance for both team members and members of the community passionate about building and growing careers in hospitality.



Hilton Thrive SABBATICAL

Eligible team members have the opportunity to take a monthlong Thrive Sabbatical* or weeklong Thrive Reset to pursue passions, help others, develop skills or rest and recharge.

Team Member Resource Groups

Team Member Resource Groups (TMRGs) celebrate the many unique cultures and contributions of our team members:

Abilities, Asian and Pacific Islander, Black, Hispanic/Latinx, Military, NextGen, Pride, Women's, and EMEA Ethnic.

Providing Care For All



Wellthy

Provides eligible team members access to caregiving concierge services at no personal cost.*



Shatterproof

Education, training and resources for those suffering from substance use disorder, available for all U.S. team members.

Employee Assistance Program

Free counseling sessions are available for participating team members and their families.*



Care For All

On-demand eCourses, resources and tips housed on global internal hub available to every team member worldwide.



THRIVE GLOBAL

App-based experience assisting with questions and concerns about mental wellness, tools to track progress and resources from Thrive Global and Stanford University.

*Available to corporate, managed or owned property team members in select countries. As of Q3 2023